

E ED A E C EC C E
EC

C !"#%&'()*+('%
C , -% /012%3454%6% 078%3454%
C !9: ; % 88%
E ("#\$%&'()*+("=*>'>"?@>4(@A%
C +))3B0CC*A'(?"\$4*>'>"?@>4(@A%
! ; DE%7. 7%
% , -%/022%3454%6%1022%35%F%GH%I33>#)\$5(\$)%
%

E B
I (B?\$J>K?L#@%\$@%->\$?'@%-4% "?(A)#M?5N#* ">(*>\$>5#*B%7)+! @#)#>\$%O#'(H%PAG'#B+#\$M#B%
) + (%' (QA#" (@%) (R)G>>J%>"%) + (%>A"B(4%#&') * * ' + , ' , #'- . "#/)0#1 . "\$#\$22#"-'#3\$&'#, . /#)3#
(2. %%' %"#) #40&(-. %' #'-' #' 5"6)) 78\$%\$%#@#)#>\$%H>A%5?H%3A"*+?B(%B%\$%>3)#>\$?'%BA33'(5(\$)%
T% ?")>>\$%\$)">@A*)#>\$%>% *>\$>5#*B0%N#*">(*>\$>5#*B%GH%J>"?5% ?A5?%\$%\$@%M"?@H%M'(#\$4%

C E E E

#\$(\$@(@%)>%>L("%G>)+%L?#@%#'\$ (BBK%?5#H%(5 ("M(\$*H`%R\$@%\$L?'#@%' (?B>\$B%> "%5#BB#\$M%
'?BB4%\$%' (B("L(%)+(%'#M+)%>% ('>"%R\$%R\$GB(\$*(%>"%R%B)A@(\$)%X+>%B3(\$@B*'?BB%)#5 (%>\$%\$>\$a
'?BB%R)#L#)#(B%(4M4B'((3#\$M%) (R)#\$M% "%BA" <#\$M%)+(%)\$ (" \$ ()4%

U>A%R" (% (B3>\$B#G' (%>"%R'"#\$<>"5?)#>\$%>L (" (@%\$%'?BB% (*)A" (B4%
4%<%H>A%5#BB%R%'?BB%#H>A%B+>A'@%G (%R'G' (%>%M())+(%)\$>)(B%">5%\$ (%<%H>A'"%
'?BB5?) (B4%J>A%R" (%(\$>A"?"M(@%)>%>5 (%>%5H%<<#* (%+>A"B%)>%@#B*ABB%)+(5?) ("#?'%H>A%
5#BB(@%GA)%H>A%5AB)%#"B)%>G)?#\$%R\$@%M>%>L ("%) + (%\$>)(B4%

P' (?B(% (L#(X%)+(5?) ("#?'%>L (" (@%\$%) + (%B" (L#>AB% (*)A" (%G (<>" (%>5#\$M%)>% '?BB4%
%
&A'"%3?)"#*#3?)#>\$%\$%'?BB%R*)#L#)#(B%B%(R3(*) (@4%
%

AC CE BE E

%

ED A C E A A A D E A

, + (" (%X#'%G(%\$>%5?J(A3%2")#*'(%2\$?'HB#B%B#\$*(%H>A%2"(%2''>X(@%)>%5#BB% %><?) + (54%
4%

AD D E

BAGg(*)%+ (?@#M4\$%X#'%'ABA?'H%\$BX("%(5?'B%X#)+#\$%7a+>A"%3("#>@V)+#B%M?3%5?H%G(%
'>\$M("%@A"#M%X((J(\$@B%\$@%G"(?JB4%
%

D

S<H>A%QA?'#<H%>"%R**>55>@?)#>\$B%G(*?AB(%<%R%#B?G#'#)H%3'(?B(%BAG5#)%R%()("%>5%
9#B?G#'#)H%f("L#*(B%)>%5(%#\$%R%)#5('H%5?\$\$("%B>%)?)%H>A"%\$((@B%5?H%G(%R@@"(BB(@4%
9#B?G#'#)H%f("L#*(B%@()("5#\$ (B%R**>55>@?)#>\$B%G?B(@%\$%@>*A5(\$)(@%#B?G#'#)(B4%
; >\$)?*)0%+))30CCXXX4; >'>"?@>4! 9: C@#B?G#'#)HB("L#*(B%121a7^/a\el. K%O#'"?'@%1//4%
%

; ?53AB%3>'#*H%'(M?'@#\$M%'('#M#>AB%>GB("L?*\$*(B%'(QA#" (B%)>?)%?*A')H%5?J(%(L("H%(<<<"))>%
"(?B>\$?G'H%R\$@%#?'#H%@(?%X#)+%R%'B)A@(\$)B%X+>R%G(*?AB(%<%('M#>AB%>G'#M?)#>\$B%R+?L(%
>*<'#*)B%X#)+%B*+(@A'(@%(R?5B%R%BB#M\$5(\$)B%R%'%(QA#"(@%R))(\$@?*\$*(4%<H>A%+?L(%R%*>*<'#*)K%
3'(?B(%>\$)?*)%5(%R%) + (%G(M#\$#\$M%<%)+ (%B(5(B)("%B>%X(%*?\$%5?J(%3">3("%R%"?"\$M(5(\$)B4%
%

C B

f)A@(\$)B%R\$@%?*A')H%(?*+%+?L(%(B3>\$B#G#'#)H%>"%5?#?)?#M%R%\$%R%33">3"#?)(%(?"\$#\$M%
(\$L#">\$5(\$)4f)A@(\$)B%X+>%?#')>%R@+(")%>BA*+%G(+?L#>"?'B)?\$@?"@B%5?H%G(%BAGg(*)%>%
@#B*#3'#\$(4%?*A')H%+?L(%)+(%)><(BB#>\$?'%'(B3>\$B#G#'#)H%>%"(?)R%'B)A@(\$)B%X#)+%
A\$@("B)?\$@#\$M%R%#M#)#H%R\$@%'(B3(*)K%)>%MA#@(%*'?'BB">>5%#B*ABB#>\$%R\$@%)>B()%'(?B>\$?G'(%
'#5#)B%>\$)+(%5?\$\$("%#\$%X+#*+%) + (H%R\$@%) + (#"B)A@(\$)B%(R3"(BB%>3#\$>\$B4P"><(BB#>\$?'%
>A") (BH%R\$@%B(\$B#)#L#)#H%R"(%(B3(*?'H%#53>)"?)\$)%X#)+%'(B3(*)%>%\$@#L#@A?'B%R\$@%)>3#*B%
@('?'#\$M%X#)+%@<<("\$*(B%<%?'*(K%*A')A"(K%'('#M#>\$%R%>#)#*B%R(RA?'%'#(\$)?#>\$KM(\$@(""
L?"#?*\$*(K%R\$@%\$?)#>\$?'#)#(B4%'?BB%'>B) ("B%R"(%3">L#@(@%)>)+(%\$B)"A*)>"%X#)+%)+ (%B)A@(\$)hB%
'(M?'%\$?5(4%\$%X#'%'M'?'@'H%+>\$>"%H>A"%'(QA(B)%>%R@@"(BB%H>A%GH%R\$%R

X+>%G('#(L(B%BC+(%+?B%G(((\$%)+(BAGg(*)%<#@#B*"#5#\$?)#>\$%'"%+?"?BB5(\$)%G?B(@%A3>\$%'?*(%
*>'>"%\$?)#>\$?'%>"#M#\$%B(R%R%M(%@#B?G#)#H%('M#>\$%B(RA?'%>"#(\$?)#>\$%>"%L()("?B?)AB%
B+>A'@%>\$?)?*)%)+(D<#*(%<%9#B*"#5#\$?)#>\$%R\$@%]"?BB5(\$)%D9]`%R)%121a7^/a/. /[%>"%)+(%
D<<#*(%<%A@#*#?'%T<<#"B%R)%121a7^/a88824%\$<>"5?)#>\$%R>A)%D9] %R\$@%)+(%"?53AB%
"(B>A"* (B#B%L?#?'G'(%>%RBB#B)%\$#@#L#@A?'B%'(M?"@#\$M%#@#B*"#5#\$?)#>\$%'"%+?"?BB5(\$)%R)%
+))30CCXXX4*>'>"?@>4(@AC>@+4%