

! "#\$%&'#()*+,*-.+&/0+***
1%2/&(3%"(+,*45+"+3#5'
4-67*89: 9;998*
</..*=9>9*
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? " (%&3%0#/(%*@#5&+%5+" + 3#5*AB%+&)*
C)../DE' *

! "#\$%&'\$(%)* +((, (&"-.//
012##*345/)* 678*9): :*; 5*<*9)=: *; 5*
012##%((5)** >0?@*AAB

?I14' /*G(&%#) 67*J): :*; 5*<*M): :*; 5*(%*F, *2; ; (4"\$5/'" *
*

F%GE#&%O*A%H(D++I *

N/#2"0(PQ2R4EP2" E*S("21E*SC*N%2/&\$4-25PT64' %(/' (" (54' #PU*JE*>E4\$4("P 741/, C
-+E&' %*6\$%&\$#%J *

3G4#*' (&%#/*/V; 1(%/#\$G/(%/\$4' 21*1%25/W(%0*(%*2" 21, X4" -*G/*/' (" (54' *F/G2R4(%*(I
4" E4R4E&21'E/' 4#4("520/%#*#&' G*2#*' (" #&5/%#P*W(%0/%#P*52" 2-/%#P*2" E*14%5#C3G/*
\$/' G" 4Y&/#*' (R%/E*4" *G4#*' (&%#/*W411*F/*/#/" \$421*I(%*2" , (" / 4" \$/' E4" -*(*; &%#&/*
I&%\$G/%*#\$&E4/#*4"/' (" (54' #*2#*52" , *I4/1E#4" ' 1&E4" -*4" E&#*\$421 (%-2" 4X2\$4("P\$%2E/*
2" E*12F(%*/' (" (54' #*2/*F&41\$ ("*54' %(/' (" (54' *I(&" E2\$4(" #C

3G4#*' (&%#/*' (" #4#\$#*(I1(&%*; 2%\$#C 7/*F/-4"*W4\$G*2*F2#4' %/R4/W*(I#&; ; 1, *2" E*
E/52" EC!"*#/' (" E*; 2%\$P*W/*/V254"/' (" #&5/%*F/G2R4(%*2" E*52%0/\$*E/52" E*F, *
' (" #&\$%&' \$4" -*2*5 (E/1*(I' (" #&5/%* G(4' /2" E*#&4" -*G/*5 (E/1\$(*E/%4R/*4" E4R4E&21*
2" E*52%0/\$*E/52" EC!"*G/*; 2%\$1(11(W4" -W/*&%*" (&*2\$\$/ " \$4(" *\$(*G/*(\$G/%*4E/*
2" E*2" 21, X/*\$G/*F/G2R4(%*(I*14%5#*2" E*52%0/\$*#&; ; 1, C 7/*#\$&E, *G(W*/2' G*14%5*
E/' 4E/#*\$G/*4"; &\$*' (5F4" 2\$4("*\$(*; % (E&' /*4\$#* (&\$; &\$*2" E*\$G/*Y&2"\$4\$, *(I*(&\$; &\$*\$(*
F4" -*(\$52%0/\$C*8%(5*\$G4#P*W/*E/%4R/*14%5I#*#&; ; 1, *' &%R/*2" E*\$G/*52%0/\$*#&; ; 1, *
' &%R/C!"*G/*12#*\$; 2%\$P*W/*F%4" -F(\$G* (" #&5/%*2" E*14%5*#4E/#*\$(*E/\$/54"/52%0/\$*
; %4' /2" E*Y&2"\$4, *4"*R2A(&#*52%0/\$*#&%&' \$&%/#4" ' 1&E4" -*; /%I/' '\$' (5; /\$4\$4("P
5 (" (; (1, P*2" E*[4*\$45/*; /%54\$#*(14- (; (1, C
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K&%&%GE#'#(%' *

>' (" (54' #*; %/%/Y&4#4\$/#)*>0?@*9: A: *(%*A: : : *

62\$G*; %/%/Y&4#4\$/#)*>0?@*A: B]^*^*A:]]*(%*6L3_*AJ: :*(%*6L3_*AJA: *(%*6L3_*
A:]A*(%*6L3_*A:]: ^*^*AK: : ^*^*AA: :*(%*L` `6*AJ=: *(%/Y&4R21/" \$*

L&/O#''M*C5/.%

<u>!''#\$%&'\$\$(%</u>	<u>)\$*+(%</u>	<u>!''#\$%&'\$\$(%</u>	<u>)\$*+(%</u>
KJcA: : b*	L*	BJcBdb*	O*
K: cK9b*	Lc*	B: cB9b*	Oc*
]Bc]Kb*	Nf*	dBcdKb*	Qf*
]Jc]db*	N*	dJcddb*	Q*
] : c]9b*	Nc*	d: cd9b*	Qc*
BBcBKb*	Of*	g=Kb*	8*

K&+D.%3*C%(' *

`%(F1/5*#/\$#*2%/*, (&%F/#\$*W2, *(I*; %/; 2%4" -*2"E*\$&E, 4" -*1(%*\$G/*V25#C3G/%*W411*
 F/*d*; %(F1/5*#/\$#*F&\$ ("1, *\$G/*F/#\$* =W411*1 (&"\$*\$ (W2%E*, (&%- %2E/c>2' G*2##4- " 5/' '\$
 W411F/*- %2E/E* ("2*# ' 21/'1(5*: *\$(J)*: *; (4"#\$*I(%*" (\$*G2" E4" -4*\$4" P'A*; (4" \$*I(%*; ((%*
 ; /%I(%52"' /P*9*; (4"#\$*I(%*2R/%2- /*; /%I(%52"' /P2" E*J*; (4"#\$*I(%* (&#\$2" E4" -
 ; /%I(%52"' /C!*W411* (11/' '\$*G/*2##4- " 5/' '\$*2*\$G/*F/-4" "4" - *(I*\$G/*12##*WG/"4\$4#
 E&/C*O&/*E2\$/*W411F/*2" " (&"' /E*F/I(%/G2" E2" E* 2"*21# (*F/I(&"E* ("*\$G/*' (&%#/
 W/F#4\$/C*7+* ./(%*B+3%J +&I *J#..D%*/55%2(%O0* 1/2#/*#\$2; 1/*WG/"*, (&*& /*5 (%/*
 \$G2"*9*#G/*\$#*(I*; 2; /%#C**

6, ,#5%P+E&' *

?I14' /G(&%#2%/*I(%*, (&%F/" /I4\$C3G/, *; %(R4E/*2"*(; ; (%\$&"4\$, *\$(^2#0*Y&/#\$4(" #4"2*
 #5211*-%(& ; #/\$\$4"-C*I*, (&* 2" " (\$*520/*5, *(I14' /G(&%#P1//1*1%//*\$(/c5241*5/*\$(^#/*
 & ; 2"*21\$/% " 2\$4R/*\$45/c*

43/#.*

`1/2#/*F/*' (" #4E/%2\$/*W4\$G*, (&%&#/*(I*/5241C*I*, (&*/5241*5/*2*#&F#\$2" \$4R/*Y&/#\$4(" *
 2F(&\$*1/' \$&%/#P*/V25#P*(%2##4- " 5/' '\$#!*W411*5 (#\$*140/1, */'' (&%2- /, (&\$(^* (5/*\$210*
 \$(^5/*2F (&\$4\$E&%4" -*5, *(I14' /G(&%#C!*%/#/R/*\$G/*%4-G\$*" (\$*\$ (^2" #W/*/5241#*
 12' 04" -*2; ; %(: %42\$/*#21&\$2\$4("P-%2552%2" E*; &"' \$&2\$4("C>5241#*2#04" -*I(%*
 2E54"4#\$%2\$4R/*4" I(%52\$4(" " (\$24" /E*W4\$G4"*\$G4#*, 112F&#*(%*2R2412F1/* ("*\$G/*' (&%#/*
 W/F#4\$/*W411*" (\$*F/*2" #W/*/EC*

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A%'' (#\$%^* 5B%OE.%*

Q%%I *+, *	@+'' 0/)*	Q%0''%' 0/)*	<�/)*
L&-** 9J*	OG2; \$/%*A*	OG2; \$/%*9*	OG2; \$/%*9*
L&-** J: *	OG2; \$/%*J*	0	

+&\$E/'\$#*2"E*12' &1\$, */2' G*G2R/*%/#; (' #4F414\$, *I(%*524"\$24"4" - *2"*2; ; % (; %42\$/
1/2%"4" - */"R4%(" 5/"\$C+\$&E/'\$#*WG(*1241\$(*2EG/*/*\$(*#&' G*F/G2R4(%21*\$2" E2%E*
52, *F/*#&Fh/'\$\$(*E4# '4; 14"/C"82' &1\$, *G2#*\$G/*; %(1/##4(" 21%/#; (' #4F414\$, *\$(*%/2\$*211*
#&\$E/'\$#*W4\$G*E"/%#2"E4" -P"E4- "4\$, *2"E*%/#; /' P\$(\$-&4E/* 12##%((5*E4# ' &##4(" *2" E*
\$(*#/\$%*/2#(" 2F1/1454\$#(*"\$G/*52" "/%4" *WG4' G*\$G/, *2"E*\$G/4%*\$&E/'\$#*/V; %/#*
(; 4"4(" #C`% (1/##4(" 21" (&%\$/#, *2"E*#/" #4\$4R4\$, *2%/*/#; /' 4211, *45; (%\$2"\$*W4\$G*%/#; /' \$*
\$(4" E4R4E&21#*2"E*\$ (; 4' #*E/214" -*W4\$G*E411/*/' /#*(I*2' /P' &1\$&%/P%/14-4(" P'; (14\$4' #P*
#/V&21*(%A/'\$2\$4(" P-/'E/*R2%42" /P2"E**2\$4(" 2144/#C"012##%(\$\$/%#*2%/*; %(R4E/E*\$(*
\$G/*4" #\$\$&' \$(*W4\$G*\$G/*#&E/'\$i#1/-21" 25/C!*W411*-12E1, *G(" (%*, (&*%/Y&/#*\$(*
2EE%/##*, (&F, *2"*21\$/%" 2\$/**" 25/*(%-/'E/*%; %(" (&"C` 1/2#/*2ER4#/*5/*(I*\$G4#*
; %/1/%/' /' /2%1, *4"*G/*#/5/#\$/%#(*\$G2\$!*52, *520/*2; ; % (; %42\$/** G2" -/#*\$(*5, *
%/ ' (%E#C`

> " - "\$% " + (%

L11#\$&E/'\$#*(I*\$G/*j " 4R/%#4\$, *(I*O(1(%2E(*2\$*N(&1E/%*2%/*%/#; (' #4F1/*I(%*O" (W4" -
2"E*2EG/%4" -*\$(*\$G/*2' 2E/54' *4"\$\$/-%4\$, *; (14' , *(I*\$G4#4" #4\$&\$4("Ck4(12\$4(" #*(I*\$G4#
; (14' , *52, *4" '1&E/*) G/2\$4" -P; 12-42%A#5P*24E*(I*2' 2E/54' *E4#G(" /#\$, P12F%4' 2\$4(" P
1, 4" -P*F%4F/%, P2" E*\$G*/2\$/" 4" -*F/G2R4(%C"L114" ' 4E/"\$#*(I*2' 2E/54' *54# ' ("E&' \$*#G211*
F/*%/; (%\$/E*\$(\$G/*_(" (%*O(E/*O(&" ' 41*[G(" (%D' (1(%2E(C/E&I*J: JcB9=c99BJ\c
+&\$E/'\$#*WG(*2%/*I(&"E*\$(*F/*4"*R4(12\$4(" *(I*\$G/*2' 2E/54' *4"\$\$/-%4\$, *; (14' , *W411*F/*
#&Fh/'\$\$(*F(\$G*2' 2E/54' *#2" '\$4(" #*I%(5*\$G/*12' &1\$, *5/5F/*2"E*" ("c2' 2E/54' *
#2" '\$4(" #*[4" ' [G\$\$;)HHWWWCl*J: JcB9=c99BJH*I*O