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&\$:)=@%; @'@6%@8)"<: %=&9&: %@+"&; "9%"77"G&79<77&"; 7@)"H%9&&@@"+"%=; &; 1"*8")@6+=7@<G+; @7"%; G"1%&; "+A:)7<=+"@)"G&H+=+; @"
F&+B:)&; @7")H")@6+=7@<G+; @7"&; "@6+"9%"77">F&7"@6+=+H)=+; +9+77%=8@)": %=&9&: %@+"@6=)"<16)"<@'@6+"B++K"&; "@6+"G&79<77&"; "
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56+"Z+: %= @\$+; @')H"#9);) \$&97%"@6+ "X; &f+=7&@")H"?)=)G) "[]<'G+= "="+f< &="+7"@G+; @7"@) <7+"6+"); '&; +: =)9@)=&; I"@))'J" Y=)9@)=&)"H)="6+&="=)9@)=+G+A%\$7>Y=)9@)=&)"%')B7"@G+; @7"@)9) \$: '+@+%; "%77+77\$+; @%'@"="+)@+)"9%&;)'J7<96"7" @6+&"6) \$+J"B6&'+6+': &; I"@)"+; 7<="+@6+&; @+I=&@")H"6+ "A%\$>"56++="&7";)9)7@@" <7+"6&7"@))>"

- Y'+7+"="+F&+B"Y=)9@)=&)"(&; &\$<\$ "V87@+ \$ "W+f< &="+ \$+; @7"@)"+; 7<="+8) <"6%F+"6+9) =+9@'6%=GB%=+%; G"7)H@B%=+ @) <7+"6&7"@))>"
- D)@+ "6%@"8) <"%="+="f< &="+G@)"6%F+"9) \$: <@+="B&@6%"H<; 9&; &; I "B+"*9%\$"; G"\$@9=): 6); +)="6%F+"99+77"@) "% 9) \$: <@+="B&@6%"H<; 9&; &; I "B+"*9%\$"\$@9=): 6); +)"9) \$: '+@+8) <="+A%\$7>

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E"@K+"\$8=")'+"%7"8) <="&; 7@<9@)=7"F+=8"7+=& <7'8J"%; GJ&; "H%9@E"9%="+%*) <@'6)B"B+"8) <"G) &; "6&7"9) <="7+%; G"@6%@"8) <" 6%F+"%7%&7H8&; IJ"="+B%=G&; I "+A: +=&+; 9+>5)"6%@"+; GJ"@&7") <="9) \$ \$&\$+; @'@"8) <"@) "=+7:); G&; G&F&G<"8"@)"6+ "B)=K" 8) <7< * \$&@&; "6&7"9%'77%; G"@) "=+@<="; 8) <="B)=K"&; "%&\$+'8" \$%; ; +=>"EU"6) B+f+=J"G<+"@)" <; H) =+7+ "+"*+ "9&9< \$7@%; 9+7J" @6+"I=%G&; I")H"8) <="B)=K"@K+7"); I "+="6%; "6+ "&\$+7"E"6%F+"&7@+G"6++="J"E"B&'"K++: "8) <=&; H)=\$+G)"H"\$8": =)I+=77%; G "\$%K+"+f+=8"+HH) =@@" "=+@<="; 8) <="B)=K"B&@6" H+G*%9K"%77"); "%7"E"9%; >

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56+"X; &F+=7l@8")H"?')=%G)"[]<'G+=,?X"[]<'G+=0"l79) \$ \$l@+G"@)H)7@+=& ; I"%":)7l@F+"%; G"B+'9) \$& ; I""+=; & ; IJ"B)=K& ; IJ"
%; G""&F& ; I"+ ; F&=) ; \$+ ; @?"X"[]<'G+=B&"" ;)@@"'+=%@+"%9@7")H"7+A<%"\$&79) ; G<9@&l; @l\$%@" : %= @ ; += "% * < 7 + " , & ; 9 < G & ; I "G % @ ; I "
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\$&79) ; G<9@&l; G&79=&\$&; %@&; J"6%=%77\$+; @%; GQ) = " + % @ + G = + @ % l @ & ; J " @ " + ; 7 < = + " @ 6 % @ & ; G & F & G < % " 7 " & \$: % 9 @ + G " = 9 + & F + "
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&*#-5-'1%!+'#-/\$6%!

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%'"7@<G+; @7"B6)J"*+9%<7+)H"='&l l <7") *'&l l @ & ; 7 J " 6 % F + " 9) ; H " l 9 @ 7 " B l @ 6 " 7 9 6 + G < ' + G " A % \$ 7 J " % 7 7 l & ; \$ + ; @ 7 ") = " + f < l @ + G "
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<: G%@"@6+l&: =+H+==+G"; %\$+7"%; G: =) ;)<; 7"F&l@6+"7@<G+; @:)=@%0@6)7+: =+H+==+G"; %\$+7"%; G: =) ;)<; 7"%="+&7@+G"); "
&; 7@<9@)=7h"9"77=)7@+=7>E; " @ 6 + " % * 7 + ; 9 + ") H " 7 < 9 6 " < : G % @ + 7 J " @ 6 + ; % \$ + " @ 6 % @ % : : + % = 7 ") ; " @ 6 + " 9 % 7 7 " =) 7 @ + = " l 7 " @ 6 + " 7 @ < G + ; @ 7 " + l % "
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9) \$: ' + @ + " & ; H) = \$ % @ & ; J : ' + % 7 + " F & 7 l @ 6 + l @ + B + * 7 l @ + " % @ ' 6 @ @ : 7 N 0 0 9 + > 9) ') = % G) > + G < 0 = + 7) < = 9 + 7 0 @) : l 9 7 0 G % @ + 7 3 % ; G 3 G + % G & ; + 7 3

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-F@A9! 4=G<CG!@	"FH:>!	IC<@;@!3==:J8B;8G=)A;!<G;!KL! ""#\$%&!()*+(*!
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T" #\$%AT&	98+*2*0*2,8+"S07.	98;21., "<02="	>.18.+1(?)"#L%!& >.18.+1(?)"#L%!& CD0E+1(?)"#L%A
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!@ #L%!@&	X07*0E.["98+*2*0*2,8)+,8)K2)+,"S.72P2,8	98;21., "<02="	>.18.+1(?)"#L%!B& >.18.+1(?)"#L%!B& CD0E+1(?)"#L%!\$;
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!\$" #L%Q&	1FAB<L!G<M;!G?;!\$0#&"#0*)!>ABA9<G;U O:8<9!;N<B!G?;!@<L!FO!LFAC!>?FF=:8J! \$CF>GFC;@!P:8<9!*N<B G?CFAJ?!'A8@<L"Q		'A8@<L!46SDR7!