

!"#\$%&'()*+*,--.(\$/01#23"0&#\$(0#(!"#\$\$%401&'"(561&\$7(.--+)(

!
!

"#%&'()*+!!
,--./')/10(*1\$--*(!
2\$3'(/4\$)/!*1!56*)*4.6-!

!
"11.6\$7!58"9!;8!
>*.6\$7!?!@?A;=BACDE=!
54'.#7!*\$%AK'(')*+L6*#*('M*\$SMN!
O\$K-./\$7!PPPA*K'(')*+M6*4!

<*6'/.*)7!!!58"9!;:=
F\$\$.%)%G.4\$-7!!GGH!!!:B7?@I:7;J!
"11.6\$IH*N(-7!!GGH!!!=7?@IQ!;:7?@!!
!!!!!!!!!!!!!!!!!!!!!!!!!!!!R*(!KS!'33*./4\$)/T!

!
8#31'4(94:'&04;!!

(
GU\$!6*N(-\$!3(*+.M\$-'!)!./)(*MN6/.*)!/*! /U\$! /U\$*(S!')M!3('6/.6\$! *1! 4*M\$(!
\$6*)*4\$/(.6-A!W!-'(/-!P./U!'!(\$+.\$P! *1! 3(*K'K.#./S!'!)M!4' /U\$4'/.6#!-' /.-/6-!
6*+\$(M!.)!M\$/'#-!)!56*)!D: D!GU\$!6*N(-!\$!6*)/.)N\$-!P./U! /U\$!M\$/'#M!/(.\$/4\$)/!*1!
/U\$!-.43#\$((\$(\$--.*)!')M!4N#/.3#\$((\$(\$--.*)!4*M\$#-A!W--N\$-!6*)6\$().)#!\$-/.4'/.*)X!
)1\$(6\$!)M!-3\$6.1.6'/.*)!(\$!M.-6N--\$M!)

!
=4>0;((
!"#\$%&'(#%)*+(%""%,-#\$.(/0*1*2%&-\$**133\$%4(5X!R')S!\$M./.*)T!KS!Y\$11\$(S!F!
O**#M(.M%\$M!
<\$6/N(\$-!P.##!1*##P!/U\$!K**Z!6#*-\$S!M[\$'M.)%-!(\$!\$--\$)/.'#!1*(!-N66\$--!)! /U.-!6#--A!!

!
?1414@3&'&04';(
56*)*4.6-! ?D: DX! W)/(*MN6/.*)!/*! \'/.-/6-! P./U! 8*43N/\$(! , 33#.6'/.*)-X!*(!./-!
\$]N.+#\$)/M!

!
5#A09B14;(
O\$!P.##!N/#.^\$!F.6(*-*1!/5_6\$#!1*(!/U\$!M'/'!')'#S-.-!)! /U.-!6*N(-\$!5_6\$#!-'+'#K#\$!
)!##!6'43N-!6*43N/\$(!#K-X!)6#NM.)%/U\$!#K!)! /U\$!K'-\$4\$)/!*1!/U\$!56*)*4.6-!
KN.#M.)%A \NM\$)/-!PU*!P')!/*!N-\$!F'6!-U*N#M!) -/'## \'/O#N-74'6!<5!R1(\$\$!
+\$(.*)T!

!
C''4''%4\$0;(
GU\$(\$!P.##!K\$!/P*!4.M/\$(4!\$_'4-X!'!.)'#\$_'4X!)M!3\$(.*M.6!3(*K#\$4!-\$/-!
:M0(*K#\$4!-\$/-R!1.+!\$3(*K#\$4!-\$/-!Q!;!3/-!\$'6UX!B@!3/-!)!/*/'#T!
B!F.M/\$(4!\$_'4-!R/P*!4.M/\$(4-!!BJ!3/-!\$'6UX!J@!3/-!)!/*/'#T!
?M^.)'#\$_'4!R?@!3/-!)!/*/'#T!

!
,!-/NM\$)/!6')!4.--!/P*!6#--\$-!P./U*N!\$_6N-\$M,1/\$(!/U' /M')S!N)'N/U*(.^\$M!4.--\$M!

-/NM\$)/!PU*!4.--\$-!'!4.M/\$(4!MN\$!/*!')!\$_6N-\$M!' K-\$)6\$!P.##!U' +\$!/U\$!' MM./.*)' #!
P\$.%U/!-U.1/\$M!/*!/U\$!1.)' #!!

!

`\$\$#1(\$\$/!*!1*(4!-/NMS!%(*N3-!/*!(\$+.\$P!')M!M.-6N--!#\$6/N(\$V(\$' M.)%!4' /\$(.' #-X!')M!
U*4\$P*(Z!' --.%)4\$)/-!KN!/S*N!4N-/-NK4./!)M.+MN' #!P*(Z!1*(!%(' M.)%R9*/\$! .1!
S*N! P*(Z! *!)!' --.%)4\$)/-!' -!3' (/! *!' ! -/NMS!%(*N3X! 3#\$' -\$! #.-!/ /U\$!)' 4\$-! *!' ' ##!
4\$4K\$(-!*)!/U\$!1(*))/!3' %\$!*!S*N(!-NK4./\$M!' --.%)4\$)/TA!

!

=4\$0B0&D4(8#31' 4(E30F&\$4(G=4>0("HB6041' (B14(&\$ (6B14\$0H4' 4' I ;(

!

: #![\$+.\$P!*!F' /U\$4' /.6-!')M!\V' /.-/.6-!R, 33\$)M.6\$-!&')M!8T!
B#GUS!\.43#\$![\$%(\$--.*)!F *M\$#!R8U!BT!
?#FN#/.3#\$![\$%(\$--.*)!,)' #S--7!5-/.4' /.*)!R8U!T!

!

J &2041%(+(G/\$("FB' ' ;(4>B"0(2B04(, (=KCI(

!

; #FN#/.3#\$![\$%(\$--.*)!,)' #S--7!W)1\$(\$)6\$!R8U! ; T!
J#FN#/.3#\$![\$%(\$--.*)!,)' #S--7!`N(/U\$(!W--N\$-!R8U!ET!

!

J &2041%(.(G/\$("FB' ' ;(4>B"0(2B04(=KCI(

