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67.&\$8(9+9+(

; .4.4J0&'&-4'!

^(#*4#@\$'+!5;! , 45*5 2 #4+E! , 45*!1L0L!6*7! , 45*!1L1LE!6('!'@('V9##)' +E!6+!6('! , 45*!0L_I!
A&6)<' 2 6)#46\$!D55\$+!;5(! , 45*5 2 #+)+!0B!6*7! , 45*!0LII!A&6)<' 2 6)#46\$!D55\$+!;5(! , 45*5 2 #+)+!1BE!5(!<'!
'V9#C6\$'*)&! . *'!5(!2 5('!' + 2 '+')' (+!5;! - 6\$49\$9+!=59\$7!+9;;#4'!;5(! , 45*!0L_I!6*7!0LIE!:9)!CS0'&\$4'!(
O25"050'D(&'(\$#-(.4"#%%4\$/4/F! , 45*!KL_L!#+!6!@('V9##)'&!>)!#+!T4.?(# 2 @5()6*!)<6)!%59!;9\$;#\$\$!<'!
@('V9##)' +!@4>#.4(%59!)6?'!)<#+!459(+ 'E!6*7!' -&55(9*7' (+)6*7!)<'! 2 6)'(#6\$+!#*!)<'!@('V9##)' +8

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! '#\$%&' ('#) *, ''''''% - ..\$. .) \$ '+/%
(
, \$N"52"' (; .#@54%'(
>)!# +!# 2 @5()6*)!5!9*7' (+)6*7!<5=!5!6@@\$%!45*4' @)+!6+! = '!45C' (!)<' 2E!+5!%59! =#\$!<6C'!)<'!
5@@5()9*#)%!)5! =5(!5*!+5 2 '!@ (5 :\$ ' 2 +!#*!4\$6++!A#*!@6#(+!5(!+ 2 6\$\$!N(59@+B!6\$ 2 5+)!'C' (%!76%8!! c 59! 2 6%!
: '!+'\$ '4)'7!)5!+<5=!+5 2 '!5;!)<'+'!)5!<'!4\$6++E!6*7!)<#+!7' 2 5*+)(6)#5*!46*!677!)5!%59(!N(59@R
6++#N* 2 '*')+!N(67'8!
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Y.#07(<'!&8\$%4\$-'L(
D<'+'!455@' (6)#C'!' \$'6(*#*N!'X' (4#+ '+!A7')6#\$'7!6:5C'B!6('!'X)(' 2 '\$%!# 2 @5()6*)8!!D<'!N(59@!
6++#N* 2 '*')!76)' +!6('!\$#+)'7!#*!)<'!459(+ '!59)\$#* '8!!>)# +!# 2 @5()6*)!*5!)5! 2 #++!<'+'!76%+! =#<59)!6*!
'X49+'7!6:+'*4'8!!D<'!5:Y'4)!5;!)<'+'!6++#N* 2 '*')+!#!)5! =5(!?)5N

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D<'(!6('!26*%!+)97#'+!+<5=#*N!6!4\$'6(!('\$6)#5*+<#@!:'!)*!4\$6++!6))*76*4'!6*7!+)97'*)!
64<#'C'2'*)8!!H5(!<#+!('6+5*E!)<'('!#!+!6!+)(#4!6))*76*4'!@5\$#4%!;5(!<#+!459(+ '8!!Z)))*76*4'!=#\$: '!
)6?'*!5*!25+);76%+8!>;!6)!6*%!@5#*)!6;)'(!<'!;#(+!)=5!'?'+E!%59(!6:+ '*4'+!64459*);5(!

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< // &- (X#-4'L(
IO'OI+JO; &+
Z\$\$!+)97'*)+!5;!)<'!b*#C'(+%)!5;!-5\$\$5(675!6)!"59\$7'(!6('!(+'@5*+#:.\$'!;5(!?*5=#*N!6*7!67<'(#*N!)5!)<'!
6467' 2 #4!#*)'N(#)!@5\$#4%!5;!)<#+!#*+)#)9)5*8! j #5\$6)#5*+!5;!)<#+!@5\$#4%!2 6%!#*4\$97'J!4<'6)#*NE!
@\$6N#6(#+ 2E!6#7!5;!6467' 2 #4!7#+<5*' +)%E!;6:(#46)#5*E!\$%#*NE!:(#:'(%E!6*7!)<('6)'*#*N!:'<6C#5(8!!Z\$\$!
#*4#7'*)+!5;!6467' 2 #4!2#+45*794)!+<6\$\$!:'!('@5() '7!)5!)<'!P5*5(!-57'!-59*4#A<5*5(3 45\$5(6758'79k!
KLKR_1QR11_KB8![]97'*)+!=<5!6('!;59*7!)5!:'!#*!C#5\$6)#5*!5;!)<'!6467' 2 #4!#*)'N(#)!@5\$#4%!=#\$\$!:'!
+9:Y'4!)5!;5)<!6467' 2 #4!+6*4)#5*+!;(5 2 !)<'!;649\$)!2 ' 2 : '(!6*7!*5*R6467' 2 #4!+6*4)#5*+!A#*4\$97#*N!
:9)!*5)!\$# 2 #)'7!)5!9*#C'(+%)!@5\$#4%!5;!)<5\$#5*E!+9+@ '*+5*E!5(!'X@9\$+5*B8!Z77#)#5*6\$!#*;5(2 6)#5*!5*!)<'!
P5*5(!-57'!46*!:'!;59*7!6)!!!<))@J00==845\$5(6758'790@5\$#4#'+0<5*5(8<)2\$!!6*7!6)!

