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T.(0\$01<D.'(-@.(.KK."-'(#K(-@.(5#1&'&.'(0\$3(-/<(-#(B\$3./'-0\$3(-@./.'0'#\$'(-@0-(6#P./\$%.\$-'('@##'.(
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&\$+*(+0(&!4+!/3)!&'3;)-!\$#!(2&-2!2*)9!<0#,) &&2#*+.-# '0\$)&/!+*(!&)*&2\$2\$/!+0)!&1)-2+..!/!241#0\$+*\$!82\$%!
0)&1)-!\$#!2*2(262('+.&!+*(!\$#12-&!(-).2*5!82\$%!0+-)7!-#.#07!*+\$2#*+.#!#0252*7!&)=7!10)5*+*-/7!+5)7!(2&+32.2\$/!
-0))(7!0).252#*7!&)='+.#02)*\$+\$2#*7!5)*(-)0!2(-)*\$2\$/7!5)*(-)0!)=10)&&2#*7!6)\$)0+*!&\$+\$'&7!1#2\$2-+!+,2.2+\$2#*!#0!
1#2\$2-+!1%2.#%/9!>#0!4#0)!2* ,#04+\$2#*7!&))!\$%)!1#2-2)&!#*!-.+&&0##4!3)%+62#0!+*(!\$%)!?'()*\$!
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6&!-*(!)+%!,<,%('!%+@!5#-9,-*,\$<!4:(-,%,)9?!1-6*,4-,+)?!#0,)9!6*,6(*0?!%:(-,%!&)-&%:+*A('!-44(\$\$!%+!
-4-'(<,4!<-%(*,-#?!4#,47(*!1*-&'?!\$&6<,%%,)9!%:(!\$-<!+*!\$,<,-*!8+*7,)!<+*(!%:-)!+)(!4+&*\$(!
8,%:+&%!5(*<,\$\$,+)!1*+<!-##!4+&*\$(!,)\$%&4%+*\$(,)/+##('?!-)'!-,',)9!-4-'(<,4!,\$:+)(\$%0-'!##!
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IJKHLLGD=M%&'()*\$!1+&)'!*((\$5+)\$,6#(1+*!/,+##-%,9)!%:(!-4-'(<,4!))%(9*,%0!5+#,40!8,##!6(!\$&6N(4!%+!
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''',%,+)-#!,1+*<-%,+)!*(9-*',)9!%:(! ; +)+*!2+'(!-4-'(<,4!))%(9*,%0!5+#,40!4-)!6(1+&)'!+)!%:(!
[;+\)+*!2+'\(!8\(6\\$,%\(!](#)

C,/#!'D'+2,/!,#0!+-#44#(+2#*!&13)-+'&!)#,!+(2&+32.2\$/7!1.)+&)&'342\$/# '0!+-#44#(+2#*!.))\$)0!,0#4!
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) *620##*4)*\$9!C* ,#04+\$2#*!#*!0)D')&2*5!+-#44#(+2#*!&12&!.#-+\$)(!#*!\$%)!E2&+32.2\$/!?)062-)&!8)3&2\$)9!
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@+4 1 '&!1#.2- /!0)5+0(2*5!0).252# '&!#3&)06+*-)&!0)D' 20)&!\$%+\$!,+- '.\$/!4+V!)6)0/!),, #0!\$#!()+.!0)+&#*+3./!
+*(!,+20./!82\$%!+..!&\$' ()*\$&!8 % #7!3)-+ '&!# ,!0).252# '&!#3.25+\$2#*&7!%+6)!-#*,.2-\$&!82\$%!&-%) ('.) (!)=+4 &7!
+&&25*4)*\$&!#0!0)D' 20) (!+\$)\$* (+*-)9!O(%!< (!7)+8!,!10+&! :- /(!-)0!*(#9,+&\$!+6#9-%,+)\$! :- /(!4+)1#,4%\$!
8,% :!\$4: ('&#('!(P- <\$!-\$\$,9) <)%\$!+!* (Q&, *('!-%%()' -)4(!8,% : ,)!% : (!1,*\$%:8 ((7!+!4#-\$!-\$) '!8 (!8,##!
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