

#%&'(!)*+,-%'
./01(&'02*!\$3!#\$+\$&,4\$!5\$%+4(&
6/2&\$4%720\$/!2\$!)2,20'207'!8029!#\$: ;%2(&!<; ;+07,20\$/!
=7\$/ \$: 07'!>?'?@ABA!
C,++!BAB>!

D&\$3(' '\$&E!F079\$+, '!=G!C+\$&('!
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=: ,0+E!F079\$+, 'G!C+\$&(' J # \$+\$&,4\$G(4%!
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K(72%&(!#+, ' '&\$ \$: E!!=7\$/!" " I!
#+, ' '!L ((20/M!N0 : (E!!L OC!"EBP!;G : G!Q!BE"P!;G : G!
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H3307(!R\$%&'E!=7\$/!"AIS!L O!BE>A!;G : G!Q!TEAA!;G : G!, /4!- *!, ; ; \$0/2 : (/2!
U\$\$: !6V!\$/!#\$%&'(!#, /1, '!)02(!
!
W(702,20\$/!AB"!!
#+, ' '&\$ \$: E!!X%MM!B!
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W(702,20\$/!ABB!
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#, /1, '!0'!\$%&!7+, ' '!8 (- '02(E!
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922; 'EZZ7, /1, 'G7\$+\$&,4\$G(4%Z!
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\$3!'0 : ;+(!&M&(''0\$/G!!N90'!3\$%/4,20\$/ , +!7\$%&'(!0'!(' ' (/20, +!2\$!*%\$&'!%77(''!0/!29(!'2%4*!
, /4!+\$M@&&/%/4(&'2, /40/M!\$3!(7\$/ \$: 07'G!# . !(7\$/ \$: 07'!TAAA@+(1(+!7\$%&'('!&(!] %0&(!
Y/\$8+(4M(!\$3!- , '07!'2,20'207, +!&(' '\$/0/M!, /4!%/4(&'2, /40/MG!C%&29(&!\$%&!&(!] %0&4!
(7\$/ \$: (2&07'!7\$%&'('!-%0+4!40&(72+*!\$33!\$3!290'!7\$%&'(G!C0/, +*!\$3!290'!7\$%&'(19(+; '!'*\$%\$!-%0+4!
, !'Y0++!29, 2!9, '!(/\$& : \$% '!' ; \$2(/20, +!30/, /70, +!&(2%&/!0/!29(! : , &Y(2; +, 7(G!!!
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N9(!7\$%&'(!7\$/ '0'2'!\$3!301(!7+\$'(+*!&(+,2(4!; ,&2'G!!N9(!30&'2!; ,&2!\$3!29(!7\$%&'(!0/2&\$4%7('!
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; \$; %+, &!; &\$-, -0+02*!40'2&0-%20\$/ 'S!, /4! : ,29(: ,207, +!(^; (72, 20\$/G!!N9(!290&4!; ,&2!\$3!29(!
7\$%&' (!0/2&\$4%7('!*%\$!2\$!' , : ; +0/M!40'2&0-%20\$/ '!, /4!29(0&!; &\$; (&20('S!; &\$; (&20('!S3!
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40'2&0-%20\$/S!0/3(&(/7(!, - \$%2!4033(&(/7('!0/!28\$!; \$; %+, 20\$/! : (, / 'S!0/3(&(/7(!, - \$%2!, !
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, /, +* '0'!, /4!29(/!, 44'!0/3(&(/7(!, - \$%2!'0 : ; +(!&(M&(' '0\$/G!!
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; ,&2!\$3!290'!7\$%&' (!0'!&(: \$2(!8029!29(! (^7(; 20\$/!\$3!' \$: (!U\$\$: !\$3307(!9\$%&'G!!O (!, &(!
9\$; 0/M!29(!0/@; (&' \$/!(^; (&0(/7(!80++! : , Y(!3\$&! , !&079(&!+ (, &/0/M!(^; (&0(/7(!3\$&!*\$%G!
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4'5&#)) 6'

!''*%0&\$#- %1+&-2#-%, 3%42&2#\$2#-\$5%6^2''%78#2#, 'S!-*!V, 104!L \$\$&(S!O0++0, : !L \$2^S!, /4!
L 079, (+!C+0M/ (&G!!N9(!7\$%&' (!80++!' (!L, 7L 0++, /!D% -+0'90/Ma'! <790(1(!9\$: (8\$&Y!
'* '2(: !29, 2!7\$: (!'8029!, /!(+(72&\$\$/07!1(&'0\$/!\$3!29(!-\$SY(: - (44(4!0/!29(!' * '2(: G!!_ \$%!
80++!'0M/!%; !3\$&!29(!5, '07!D&, 7207(!\$3!)2, 20'207'!b! <790(1(!) * '2(: !29&\$%M9!# , /1, 'G!!
9*2&#:*8# '\$2+ . -2#, '\$!3, +!\$#; '# ; % .) %&+*%) +, <#8*8%, '%2''*- , . + \$*% = &' < &\$%\$#2* /%!
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(2I\$\$'4''789)2):3'

> - ''#* < *% ? * & + ' # ' ; %4@ \$2* A!
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#%&1(S!R\$: (8\$&YS!, /4!c %0'!

)2%40\$!6/2(&3,7(!2\$!4\$!W!(^(&70'('6!!O(!80+!' ;(/4!'\$: (!\$3!\$%&!7+, ' 'Z&(702,20\$/!20 : (!

L \$4%+(!T!
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L \$4%+(!g!
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L \$4%+(!?!
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#9, ;2(&!"I!N('2'!\$3!)0M/0307, /7(E!N9(!5, '07'!!
L \$4%+(!h!
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L \$4%+(!"A!
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#9, ;2(&!BB!6/3(&(/7(!, -\$%2!, !D\$; %+, 20\$/!D&\$; \$&20\$/!!
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#9, ;2(&!BT!6/3(&(/7(!, -\$%2! i , &0, -+('E!D, &2!6 i !W(10(8!
L \$4%+(!"B!
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!!
C+""D*%\$%\$E!=7\$/!BA"A!, /4!=7\$/!BABA!, /4!(029(&!=7\$/!"A??!"\$&!L ,29!"A?"!\$&!L ,29!
">AA!\$&!L ,29!">"A!\$&!<DDL!">PA!e, ++! : 0/0 : % : !M&, 4(!#@f6!!W('2&072(4!2\$!'2%4(/2!'!8029!
BB@"?A!%/02'!7\$: ;+(2(4G!!
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() *+\$\$"E-12*1&%)9'

)(;2(: -(&!T!Q!K, -\$&!V, *!F\$!#+, ' '!
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\$%&! ,77\$: : \$4,20\$/!+(22(&!3&\$: !V0' , -0+02!) (&107('!2\$!*\$%&!3,7%+2*! : (: - (&!0/!, !20 : (+*!
: , //(&! '\$!*\$%&!/(4!'7, /!- (!,44&(' (4G!#\$/2,72!V0' , -0+02*!) (&107('!,2!>A>@ThB@?gI"!\$&!
[4'0/3\\$ J 7\\$+\\$&,4\\$G\(4% !3\\$&!3%&29\(&!, ' '0'2, /7\(G!!!](#)

63!*\$%!9,1(!, !2(: ; \$&, &*! : (407, +!7\$/4020\$/!\$&!&(] %0&(4! : (407, +!0' \$+, 20\$/!3\$&!89079!*\$%!
&(] %0&(!,77\$: : \$4,20\$/!7\$/2,72!*\$%&!; &\$3(' '\$!2\$!(/ '%&(!29, 2!*\$%!Y((; !%; !29(!&(] %0&(4!
8 \$&Y!3\$&!29(!7+, ' 'G!<+'\$!' ((!N(: ; \$&, &*!L (407, +!#\$/4020\$/!\$ / !29(!V0' , -0+02*!) (&107('!
8 (- '02(G!

DW=C=WW=V!)N . V=FN!F < L =)!<FV!DWHFH . F)!

. !5\$%+4(&!&(7\$M/0` ('!29, 2!'2%4(/2' !!(M, +!0/3\$& : , 20\$/!4\$(' /m2!, +8, *'!, +0M/!8029!9\$8!
29(*!04(/203*G!)2%4(/2'! : , *!%; 4, 2(!29(0&!; &(3(&&(4!/, : ('!, /4!; &\$/\$%/'!10, !29(!'2%4(/2!
; \$&2, +n!29\$' (!; &(3(&&(4!/, : ('!, /4!; &\$/\$%/'!, &(!+0'2(4!\$/!0/'2&%72\$&'!7+, ' '!&\$'2(&'G!6/!29(!

D+(, '(!Y/\$ 8!29,2!3,7%+2