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,3EE*F>FG**

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+99;:1*L8K4<I!#AB@!" ""*!6?76C!" ;9*=<""9*=, '!"9*=<D9"=E '!+4&+,+(F4!' ,G!\$0,&H4!

-8K4<1*M1N<;5I1* A,&F,)*

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-8K4<1*01<:4;25;87*

60()! \$%5/)4! (&+/%35\$4!) +04! +04%/4+(\$,2! I/, '4J%/K! I%/! ,&,2GL(&H! +04! 4\$%%&' (\$! .40,F(€/! %I!
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P4\$+(%&!D)M! J0(\$0!\$%F4/)!\$%&)5'4!/ .40,F(€/! ,&3!' ,/K4!+34' ,&3-!!Q&!+0()!4\$+(%&!J4! .5(23! ,!' %342!
%I! \$%&)5'4! \$0%(\$4! ,&3!5)4!+0()! ' %342!+%!34/(F4! (&3(F(35,2!34' ,&3! ,&3!' ,/K4!+34' ,&3-!!Q&!
P4\$+(%&! :M! J4!+5/&!%5/! ,+4&+(%&!+%!+04!%+04/!)(34!%I!+04!' ,/K4!+ ,&3! ,&,2GL4!+04! .40,F(€/!%I! I(/')!
,&3!' ,/K4!+!)5EE2G-!!O4! .5(23! ,!' %342!+%!)0%J!0%J!4,\$0!I(/' !34\$(34)!J0, +!+4\$0&%2%HG!(+!)0%523!
5)4!+%!' ,K4!(+)!E/%35\$+! ,&3!J0, +!R5, &+(+G!%I!+0()!E/%35\$+!+%! ./(&H!+%!' ,/K4+-!!60()! ' %342!()!+04&
5)43!+%!34/(F4!+04!I(/' S)!)5EE2G!\$5/F4! ,&3!+04!' ,/K4!+!)5EE2G!\$5/F4-!!P4\$+(%&!*! ./(&H)!+04!+J%!) (34)!
%I!+04!' ,/K4!+!H4+04/!+%!)0%J!0%J!E/(\$4! ,&3!%5+E5+! ,/4!34+4/ ' (&43! .G!+04!' ,/K4+-!!Q&!P4\$+(%&!=!
J4!4N, ' (&4!4II(\$4&\$G! ,&3!4R5(+G!%I!+04!' %342! ,&3!)44!0%J!)% '4!\$% ' %&!E%2(\$G!+%%2)M!)5\$0! ,)!
+,N4)M! \$, &! .4! ' %342243-!T(&,22GM! J4!4N, ' (&4! ,!F,/(+G!%I!' ,/K4!+!)+/5\$+5/4)M!+04!E/(' ,/G!%&4)!
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H41410K;<;51<*

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V/(&\$(E24)!%I! >(\$/%4\$%%&' (\$)M! ,&3!4(+04/!#AB@!" ; WX! > ,+0!6%2)!I%/!#\$\$\$% ' ()+)!Q! ,&3!#AB@!
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\ /,45+(H, ' M!D; " :M!^%0&! O(24G!_!P%&)M!@4 J! ` %/KM!QP \ @!8WX<"<" "X=WDDW<Y-!604/4!(),!)+53G!
H5(34!,F,(2, . 24!+%,,\$\$% ' E,&G!+04!+4N+. %%K-! ` %5! ' ,G! J ()0!+%!E5/\$0,)4!+04!)+53G!H5(34!(I!G%5!
J %523!2(K4!4N+/,!E/, \$+(\$4!)%2F(&H!E/% . 24 ')M! . 5+!3%(&H!)%!()!&%+!/4R5(/43-!a4\$+5/4)!,/4! . ,)43!%&!
+04!+4N+. %%K!,&3!(+!()!),&!(' E%/+,&+!/4)%5/\$4!I%/!24,/&(&H! ' ,+4/(,2M!4)E4\$(,22G!(I!G%5! ')!),!\$2,))-!
V24,)4!&%+4!+0,+!0% J !+%!3%!E+(' (L,+(%&!E/% . 24 ')!()!+,5HO+!(&!+04!\$2,)),&3!(+!()!(' E%/+,&+!G%5!
,++4&3!\$2,)),&3!I%22% J !+04! ' 4+0%3)!+,5HO+!(&!\$2,))-*

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- E;:Q14<*

O4! J (22! . 4!5)(&H!(\$2(\$K4/)!%&2(&4-! ` %5!&443!+%)4+!5E!,&!(\$2(\$K4/!, \$\$%5&+! J (+O!G%5/! - !*163;E-!QI!
G%5!O,F4!,&G!E/% . 24 ')! J (+O!G%5/!\$2(\$K4/)!\$, 22!BQ6!, +=C#aV-!] 4 ' 4 ' . 4!/!+0,+!5)(&H!)% ' 4%&4!
42)4S)!\$2(\$K4/!I%/!+04 ' !%/!\$2(\$K(&H!(&!I/% ' !0% ' 4!F(%2,+4)!+04!0%&%/!\$%34-!!

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- 8K4<1*&10K;41 6 175<*

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,++4&3, &\$4!H/,34)! J (22! . 4! . ,)43!%&! / ,&3% ' ! ,++4&3, &\$4!\$04\$K)! ,&3!\$2(\$K4/!3,+,!+0/%5HO%5!+04!
)4 ' 4)4+/,&3!G%5!/E, /+(\$E,+(%&!35/(&H!+04!\$2,))-!Q! ' ,G!,2)!H(F4!5&, &&%5&\$43!R5(LL4)

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\$%5/4!(&)+/5\$+%/)!(&F%2F43M!, &3!, (3(&H!\$, \$, 34 ' (\$!3()0%&4)+G-! ? &34/)+, &3(&H!+04!\$%5/4h!)!G22, . 5)!
(!)!, !F(+, 2!E, /+!(&!, 304/(&H!+%!+04!C%&%/!A%34-!

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U22!(&\$34&+)!%I!, \$, 34 ' (\$! ')\$%&35\$+! J (22! . 4!/4E%/+43!+%!P+534&+!A%&35\$+! _ !A%&I2(\$+!
] 4)%25+(%&!P+534&+!A%&35\$+ 1 \$%2%/ . 3%-435-!P+534&+)!I%5&3!/4)E%&)(. 24!I%/!F(%2, +(&H!+04!C%&%/!
[A%34!](#) J (22! . 4!,))(H&43!/4)%25+(%&!%5+\$% ' 4)!I/% ' !+04!P+534&+!A%&35\$+! _ !A%&I2(\$+!] 4)%25+(%&!,)!
J 422!,)! . 4!)5 . e4\$+!+%!, \$, 34 ' (\$!), &\$+(%&!)!I/% ' !+04!I, \$52+G! ' 4 ' . 4/-! g()(!+!C%&%/!A%34!I%/! ' %/4!
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P(6 - " !' > + # 1 % . 2 - 1 / M' [+ # 1 \$ + & + . " / + % . M' C " \$ " # # & (. / ' " . 27 % \$ '] (! " / (2 '] (/ " ! + " / + % . !
A ? ! \ % 5234 / ! () ! \$ % ' ' (+ 43 ! + % ! I %) + 4 / (& H ! , & ! (& \$ 25) (F 4 ! , & 3 ! J 42 \$ % ' (& H ! 24 , / & (& H M ! J % / K (& H M ! , & 3 ! 2 (F (& H !
4 & F (/ % & ! 4 & + ! ? & (F 4 /) (+ G ! E % 2 (\$ G ! E / % 0 (. (+ ! [E / % + 4 \\$ + 43 < \\$ 2 , \)](#)) 3 () \$ / (' (& , + (% & ! , & 3 ! 0 , / ,)) ' 4 & + M !) 4 N 5 , 2 !
' () \$ % & 35 \$ + ! d 0 , / ,)) ' 4 & + M ! 4 N E 2 (+ , + (% & ! , & 3 ! ,)) , 5 2 + Z M ! (& + (' , + 4 ! E , / + & 4 ! , . 5) 4 ! d 3 , + (& H ! % / ! 3 % ' 4) + (\$!
F % 24 & \$ 4 Z M !) + , 2 K (& H M ! , & 3 ! / 4 2 , + 43 ! / 4 + , 2 (, + (% & ! . G ! % / ! , H , (&) + ! ' 4 ' . 4 /) ! % I ! % 5 ! / \$ % ' ' 5 & (+ G ! % & < ! , & 3 ! I I <
\$, ' E 5) - ! 6 0 4 ! B I I (\$ 4 ! I ! Q &) + (+ 5 + (% & , 2 ! # R 5 (+ G ! , & 3 ! A % ' E 2 (, & \$ 4 ! d B Q # A Z ! , 33 / 4) 4) ! + 0 4) 4 ! \$ % & \$ 4 / &) M !
, & 3 ! (& 3 (F (35 , 2) ! J 0 % ! 0 , F 4 ! . 44 & !) 5 . e 4 \$ + 43 ! + % ! ' () \$ % & 35 \$ + ! \$, & ! \$ % & + , \$ + ! B Q # A ! , + ! : ; < * 8 D < D " D W ! % / !
4 ' , (2 ! [8 > # & 3 " # + ? / " 0 " * 7 " = 76](#) - ! Q & I % / ' , + (% & ! , . % 5 + ! 5 & (F 4 /) (+ G ! E % 2 (\$ 4) M ! / [4 E % / + \(& H ! % E + \(% & \)](#) M ! , & 3 !
[\) 5 E E % / + ! / 4 \) % 5 / \\$ 4](#)) ! (& \$ 253 (& H ! \$ % & I (34 & + (, 2 !) 4 / F (\$ 4) ! \$, & ! . 4 ! I % 5 & 3 ! % & ! + 0 4 ! [B Q # A ! J 4 .](#)) (+ 4 - !
V 24 ,) 4 ! K & % J ! + 0 , + I , \$ 5 2 + G ! , & 3 ! H / , 35 , + 4 ! (&) + / 5 \$ + % / ! ' 5) + (& I % / ' ! B 0 # A ! J 0 4 & ! + 0 4 G ! , / 4 ! ' , 34 ! , J , / 4 !
% I ! (& \$ (34 & +) ! / 4 2 , + 43 ! + % ! + 0 4) 4 ! E % 2 (\$ 4) ! / 4 H , / 324) ! % I ! J 0 4 & ! % / ! J 0 4 / 4 !) % ' 4 + 0 (& H ! % \$ 5 / / 43 - ! 6 0 () ! () ! + % !
4 &) 5 / 4 ! + 0 , + ! (& 3 (F (35 , 2) ! (' E , \$ + 43 ! / 4 \$ (F 4 ! % 5 + / 4 , \$ 0 ! I % / ' ! B 0 # A ! , . % 5 + ! / 4) % 25 + (% & ! % E + (% &) ! , & 3 !
) 5 E E % / + ! / 4) % 5 / \$ 4 - ! 6 % ! 24 , / & ! ' % / 4 ! , . % 5 + ! / 4 E % / + (& H ! , & 3 !) 5 E E % / + ! I % / ! , ! F , / (4 + G ! I ! \$ % & \$ 4 / &) M ! F () + ! + 0 4 !
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] (! + 7 + % - # ' C % ! + 2 " 5 # !
A , ' E 5) ! E % 2 (\$ G ! / 4 H , / 3 (& H ! / 42 (H (% 5) ! % .) 4 / F , & \$ 4) ! / 4 R 5 (/ 4) ! + 0 , + I , \$ 5 2 + G ! ' , K 4 ! 4 F 4 / G ! 4 I I % / + ! + % ! 34 , 2 !
/ 4 ,) % & , . 2 G ! , & 3 ! I , (/ 2 G ! J (+ 0 ! , 22 !) + 534 & +) ! J 0 % M ! . 4 \$, 5) 4 ! I ! / 42 (H (% 5) ! % . 2 (H , + (% &) M ! 0 , F 4 ! \$ % & I 2 (\$ +) ! J (+ 0 !
) \$ 0 435243!4N, ') M ! ,)) (H & ' 4 & +) ! % / ! / 4 R 5 (/ 43 ! , + 4 & 3 , & \$ 4 - ! Q ! G % 5 ! 0 , F 4 ! , ! / 42 (H (% 5) ! \$ % & I 2 (\$ + ! J (+ 0 ! , & G !
4N, ' ! 3 , + 4) ! [6 + 1 % # 1 \(+ 1 \\$ \(! 1 \(7 & / 8 \(9 : ; 16 \\$ \(< = ! \) % ! Q ! \\$, & ! ' , K 4 ! , 3e5](#)) + ' 4 & +) - !

P44!+04![\\$, ' E 5 \) ! E % 2 \(\\$ G ! / 4 H , / 3 \(& H ! / 42 \(H \(% 5 \) ! % . \) 4 / F , & \\$ 4](#)) ! I % / ! I 522!34+, (2)-!