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] 32&)%& (*9!@&--!03!-3/!0C!)3%2=&* : !%99&9)%*)9!%* /!@&--!&*2-4/3.!% / /&)& (*%-!F#%2)&23!H439)& (*9!;039)!
@%C!)(!-3%#*>G! /&92499& (*! (6!)(F&29!2(B3#3/!&*!2-%99\$! T! #32&)%& (*!&9!%! :#3%)(FF(#4*!&C!)(!%9D!
%/ /&)& (*%-!H439)& (*9!%* /! : 3)!2-%#&6&2%)& (*9\$!" &663#3*!)=(4 : =)9G!H439)& (*9!%* /!(F&*& (*9!#3!B%-4%0-3\$!
#32&)%& (*9!@&--!(22%9& (*%--C! =%B3!3<)#%!2#3/!&)(FF(#4*!&)&39!%* /!@&--! =%B3!@33D-C! : #%/3/!H4&JJ39\$!
M=3!6)!@33D!(6!2-%99!)=3!#32&)%& (*!@&--! [5M! , 33)\$!

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?*!) = 3!F%9)!93 , 39)3#9!?! @ (4- /! * (!) / (!#32&)%& (*!H4&JJ39!%* /!#32&)%& (*!))3* /%*23!@%9!B3#C!- (@G!
@=&-3!3<% , ! : #%/39!@3#3! * (!) : #3%\$!?!% , ! , %D&* : !%)3* /%*23!(6#32&)%& (*9!%F%#)! (6!)=3! : #%/3!032%493!
?!)=&*D!&!)@&--!&*23*)&B&J3!C(4!)(!F#%2)&23! , (#3!H439)& (*9!%* /! = 3*23!-3%#*! , (#3!%* /! = 3*23! / (!03))3#!
&*!) = &9!2-%99\$!X(4#!9422399! , %)3#9!)(! , 3\$!] 32&)%& (*!H4&JJ39!@&--!03!Y ^ ! (6!)=3! : #%/3\$!

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Y ^ !] 32&)%& (*! ` 4&JJ39!
P7 ^ ! a &/)3# , !+<% , !0!
P7 ^ ! a &/)3# , !+<% , !P!
AY ^ !E&*% -!+<% , !
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cA ^ !%* /!%0(B3!2(##39F(* /9!)(!T&c7NcP ^ !2(##39F(* /9!)(!Tnd!e fNec ^ !2(##39F(* /9!)(! ' b&eANeg ^ !
&9! ' G!e7NeP ^ !&9! ' Nd! f fNf c ^ !2(##39F(* /9!)(!QbG!fANf g ^ !&9!QG!f7NfP!&9!QNd!g7Ngc ^ !2(##39F(* /9!)(!
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/ 3#"#*5)*6 , * , (6+567?!M=&9!#4-3! = (-/9!#3 : %# /-399! (6! = (@!2-(93!C(4!%#3!)(!%! : #%/3!24)(66\$!E(#!
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M(!2 (, F3*9%)3!6(#!)=3!6%2!)=%)!)=3#3!&9!* (!#(4* /&* : !?!@&--!(22%9& (*%--C!(663#13<)#%!2#3/!&!)%2)&B&)&39\$!
M=(93!%#3!0(*49!F(&*)9!%* /!)=3#3!&9!* (!@%C!)(!#32(B3#!)=3 , !&6!C(4! , &99!)=3 , \$!!

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- .# 12(
+<% , 9! @&--!2 (*9&9)! (6! , 4-)&F-3!2=(&23!H439)& (*9\$!M=3!H439)& (*9! @&--!03!0%93/! (*!)=3! , %)3#&%-!
2(B3#3/! /4#&* : !-32)4#39\$! " 4#&* : ! , (9!)(6!)=3!2-%9939!9(, 3!)& , 3! @&--!03! /3B(3/!)(!F#%2)&2&* : !
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a kZM!F#(B&/3!)=3!QTZ+! [k a ' +]!6#(, !C(4#!F=(*3!2%--!(#!3 , %&-!@&)=!)32=!94FF(#)!?!@&-!*())!
03!%0-3!)(!=3-F!C(4!@&)=(4)!)=3!2%93!*4 , 03#\$!
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9,##,"4); (%>)+&0\$(\$0'2'', '*5),##&0#); , \$2)<'2,0=0)

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%99&: * , 3*)9!&*!%/B%*23!)(!:&B3!C(4#93-6!3*(4:=!)& , 3!)(!#39(-B3!)32=*&2%-!&99439!&6!)=3C!%FF3%#\$!
M=3#3!%#3!877!9)4/3*)9!&*!)=3!2-%99G!&)!&9!*())F(99&0-3!)(!%/ / #399!)=3! , &993/!%99&: * , 3*)9!(*!%!2%93!
0C!2%93!0%9&9!032%493!)=3*!&)&9!B3#C!=%#/!)(!03!6%&#!%* /!)#3%)!3B3#C(*3!)=3!9% , 3!@%C!&*!)=&9!9&4%&(*\$!
?!2%*K)!:&B3!F(&*)9!0%2D!)(!(*3!9)4/3*)!@=(!3 , %&-9! , 3!*% /!*())(!%*()=3#!9)4/3*)!@=(!@%9!)(!9=C!
)(!3 , %&-!(#!% :#33/!@&)=!)=3!F(-&2C!&*!)=3!9C--%049\$!?!6&* /!)=3!6%&#!@%C!&9!=%B&* :!)=3!9% , 3!F(-&2C!6(#!
3B3#C(*3!%* /! , %D&* :!*(!3<23F)&(*9!)(!)=3!F(-&2C\$!T* /!C(4!2%*!493!C(4#!6#33!%99&: * , 3*)9!6(#!)=(93!
%99&: * , 3*)9!@&)=!)32=*&2%-!&99439\$!T* /!)=3#3!%#3!%-(!)(6!%99&: * , 3*)9!9(!3B3*! , &99&* :!93B3#%-!@&-!
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'(=!9)4/3*)9!%*/!6%24-)C!%#3!#39F(*9&0-3!6(#! , %&*)%&*%&*:!%*!%FF#(F#&%)3!-3%#*%&*:!3*B&#(* , 3*)!&*

M=3!493!(6!%)&6&2&%-!&*)3--&: 3*23!&*2-4 /&* : G!04)!* (!-& , &)3/!)(G!Q=%) _ VMG! " %--N+!PG!3)2\$G!%#3!
F#(=&0&)3 /!6(#!)=&9!2(4#93\$!M=&9! , 3%*9!)=%)9)4/3*)9!%#3!* (!!-- (@3/!)(!493!%)&6&2&%-!&*)3--&: 3*23!
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9)4/3*)9!%#H4&2D!@%C!)(!=3-F!(#: %* &J3!&*6(# , %) &(*!@=3*!9)4/C&* : !%* /!F#3F%#&* : !6(#!H4&JJ39!(#!
3<% , 9\$!M=3!493!(6!T?!)(!/3B3-(F!9)4/C!F-%*9!(#!)((-9!&9!%-- (@3/\$!V-3%93!D33F!&*! , &* /!)=%)=3!
&*6(# , %) &(*!#323&B3 /!6#(, !T?!3<): 3*3#%)(#9!&9!* (!!--@%C9!%224#%)3!(#!2(, F-3)3!%* /!2(4- /!2#3%)3!
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9)4/C!2(*23F)9!&*!)=&9!2(4#93\$!!

?6!C(4!=%B3!%*C!H439)&(*9!%0(4!)=3!T?!F(-&2C!&*!)=&9!2(4#93G!F-3%93!633-!6#33!)(!)-D!)(! , 3!%6)3#!
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T--!9)4/3*)9!3*#(--3 /!&*!%!k * &B3#9&)C!(6!Q(-(#%/ (! ' (4- /3#!2(4#93!%#3!#39F(*9&0-3!6(#!D* (@&* : !%* /!
%/ =3#&* : !)(!)=3!R (*#!Q(/3!%2% /3 , &2!&*)3 : #&)C!F(-&2C\$m&(-%)&(*9!(6!)=3!R (*#!Q(/3! , %C!&*2-4 /3G!
04)!%#3!* (!-& , &)3/!)(. !F-% : &%#&9 , G!2=3%)&* : G!6%0#&2%)&(*G!-C&* : G!0#&03#CG!)=#3%)G!4*%4)=(#&J3 /!%22399!